

Is your organization implementing policy changes and new technologies?

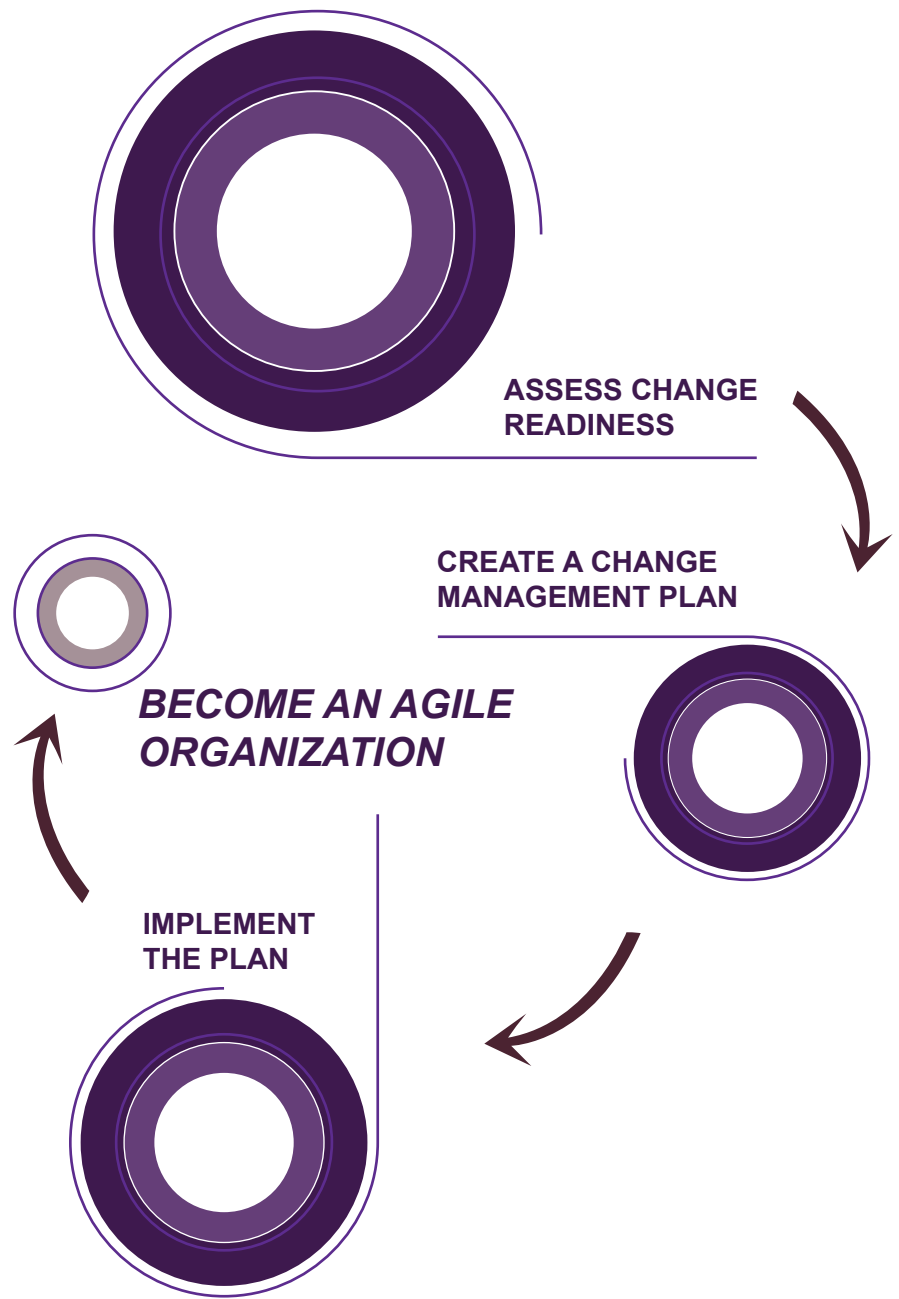
Our approach to organizational change management is based on the following Framework:

With new technology and policy implementations, multiple vendors to manage, and changing priorities, organizations can quickly show signs of stress and strain.

Briljent has delivered learning and performance management solutions for 16 years to Fortune 500 companies, government agencies, trade associations, and small- to medium-sized businesses.

We are a trusted partner with the Centers for Medicare & Medicaid Services, our training products have impacted the lives of over 50 million people. We have worked with multiple state agencies and healthcare providers, giving us a deep breadth of healthcare expertise. We utilize change management, communication, and unique learning tools to support state agencies in the face of transition. We have experience implementing our approach throughout the entire Medicaid ecosystem and multiple lines of Medicare.

Briljent understands the challenges new technology and changing policies can have on your organization. We partner with our clients to provide solutions that will help navigate change with desired results. We focus on empowering change within organizations by deploying our strengths. We deliver thoughtful training programs that focus on the learning objectives, audience needs, and desired results. We deliver project management that employs top-notch communications. And finally, we deliver change management that helps your organization navigate and adapt to the changing healthcare landscape.



CHANGE MANAGEMENT STAGES
The process of working through these four stages can be likened to a cycle.



TRUSTED PARTNER

We are a trusted partner with the Centers for Medicare & Medicaid Services, State Medicaid Agencies, and national healthcare providers. Our efforts impact policy, programs, process, systems and performance.

Briljent is a health care project management, change management, and training company with a specialized team of governmental health care policy experts.

In addition to these core competencies, Briljent also offers expertise in HIT through federal experience at the Centers for Medicare & Medicaid Services. The landscape of state HIT is broad, and Briljent understands state HIT needs.

Briljent brings a multi-disciplined team to each engagement that has deep experience in project management, information technology, system architecture, instructional design, healthcare policy, and change management disciplines.

We are currently part of a team that provides technical assistance and training materials to all 50 states and six U.S. territories for the Medicaid EHR incentive program.

Our team has worked extensively with states on various Department of Health and Human Services engagements that have touched the following areas:

MMIS	PMO
EHR Incentive Program	Change Management
Medicaid, Medicare, and ACA Policy	Process Improvement
MITA 3.0 Framework - Compliance & Validation	Knowledge Transfer - Training Program Design, Development & Delivery

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