

# HOW ARE YOU HANDLING THE “BRAIN DRAIN”?



According to the U.S. Census Bureau, **10,000** baby boomers will turn 65 every day for the next 15 years.

## What's the impact to knowledge retention in your organization?

At Briljent, we can help you develop a contingent workforce plan to ensure knowledge is transferred in a cost-effective manner. Our team will help you understand the impact to your organization and develop a strategy to minimize the risk.

*How many of your employees  
will retire in the next 5 years?*

**Who holds the knowledge  
within your organization?**

What is the state of your  
current process documentation?

When will your organization feel the  
biggest impact of knowledge walking out the door?

**What are the biggest challenges you  
face when planning for an aging workforce?**

How are your succession plans and  
knowledge transfer strategy connected?

*How will you maintain  
the same service levels with  
a younger, less experienced staff?*

**How is your recruitment  
practice aligned with your  
hiring and knowledge transfer strategy?**

*What is the financial risk by not having  
properly trained replacement workers?*

Let our learning and performance  
management experts guide you down the  
path to a sustainable organization.

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